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### LATEST RCCC STAFF STRUCTURE & RECRUITMENTS

Over the summer period, there have been lots of staff changes and new recruits at the RCCC. It is an exciting time with an office move imminent and changes in the staffing structure to improve efficiency. Below is a staff diagram, an introduction to our new

recruits and a short insight into their roles.

Head of Development
Judith McCleary

Coaching & Workforce Giles Lomax

> Performance Dev Barbara McFarlane

Development Manager Fiona Kennedy

> Event Manager Susan Murrin

Competitions Aline Hardie

Welfare Lindsey Booth (P/T) Chief Executive Bruce Crawford

Marketing Officer Stuart McLean

**Marketing Assistant** 

**Development Officers:** 

Graham Sloan: Dumfries
Claire Milne: Perth/Kinross
Marion Murdoch: Lockerbie
David Jones: Dundee
Laura Mutch: Aberdeen
David Horne: Braehead
Jim Morrison: Hamilton/E Kilbride
Hammy MacMillan: Stirling

Office Manager Suzy Wakefield

Admin - Finance Nicola Glencross

Administrator
Joan Young (P/T)

Administrator Laura Barr

Finance Alastair Hibbert (P/T)



#### **SUSAN MURRIN (EVENT MANAGER)**

ROYA Scotland has been awarded four NAL G( international curling championships from 2016 to 2020.

The new Event Manager position has been created to work with Local Organising Committees and ensure that Scotland delivers a series of events to the highest possible standard.

Susan joined the RCCC following on

from roles as Event Manager in Women's Rugby and Rowing. The Local Organising Committee has now been formed for the 2016 European Curling Championships taking place in Braehead Arena and Braehead Curling Rink, and work has commenced in the many different event sectors.



# ALINE HARDIE (COMPETITION CO-ORDINATOR)

The RCCC has changed the staff structure to enable a full time position focused on RCCC competitions.

With over 40 competitions on the RCCC calendar for varying levels of abilities, genders and ages, this is a big part of the organisation's activities.

Aline is involved in managing the competition bidding process, contracts, competition entries, draws and volunteers, as well as playing a key role in the umpire and rules committees.



# LINDSEY BOOTH (WELFARE OFFICER)

The Welfare Officer post (1 day / week) has been created to focus on the child protection and welfare aspects of the sport.

Lindsey has joined The RCCC at a very significant time due to undergoing an audit by Children's First and guidance from Volunteer Scotland to ensure that all coaches and

volunteers working with children and protected adults are checked via the PVG scheme by 31st Oct 2015. Collaborative working with Ice Rink Facilities and Development Groups is taking place to ensure all partners meet legislation requirements.



# FIONA KENNEDY (DEVELOPMENT MANAGER)

Fiona joined The RCCC in August with a career background in Active Schools, Disability Sport and Community Sports Hubs.

Fiona is managing the Curling Development Officer network and is the primary contact for Development Groups. Fiona has lots of fresh ideas and

will be supporting Scottish Wheelchair Curling Association (SWCA) to provide a Club Development Day soon with plans to host regional club development days later in the season.



### LAURA BARR (ADMINISTRATOR)

Laura joined The RCCC in August as Administrator and is no stranger to curling, having been involved in the sport since the age of 9 and is currently part of the Academy programme.

Laura is responsible for office administration including competition, committee and performance support, updating web content, data entry and telephone answering.